

March 9, 2023

Critical Care Clinical Associate positions at the University of Toronto

The Departments of Critical Care Medicine at Sunnybrook Health Sciences Centre and St. Michael's Hospital, and the Interdepartmental Centre for Critical Care at University Health Network / Sinai Health System are pleased to welcome applications for Clinical Associate positions for the 2023-24 academic year.

Aim of position

These positions are designed to prepare emerging academic intensivists to become strong candidates for faculty positions in the future. Such a faculty position, however, may well be at another university; there is no guarantee that these clinical associate positions will lead to full-time positions within the IDCCM. The successful candidates will be supported in developing their clinical practice at the attending physician level while providing sufficient time and mentorship for the pursuit of an academic plan.

Academic plans

The candidates are expected to present an academic plan at the time of interview (template attached). It is expected that the candidate's academic plan during these appointments will involve higher-level training in research, quality improvement, patient safety or medical education leading to masters or doctorate degrees. However, development, conduct and completion of high-level academic work leading to identified academic outputs such as papers, reports, curricula development etc. would also be considered as appropriate depending on the candidate's area of study, experience and research training. All candidates are expected to strive for academic excellence in their chosen field of study. In addition, we expect successful applicants to engage actively as staff physicians within the relevant Department (participating in rounds, meetings, committees, etc. in discussion with the Chief).

Supervision

The applicants would be expected to have identified an appropriate supervisor / supervision team by the time of interview and this should be stated in the academic plan (see below).

Employment

These positions are offered for a 1-year period. They may be renewable based on a clinical and academic performance review by the Chief of the relevant Department and your chosen academic supervisor(s), and/or on other local human healthcare resource factors. Remuneration will be negotiated and will be related to the amount of clinical service. Candidates must qualify for an independent practice license with the CPSO and have completed subspecialty training in Critical Care Medicine (FRCPC or equivalent); hospital credentialing requirements will apply.

Applications

Please apply to Dr. Damon Scales at the address above. Applications will be accepted until April 9, 2023, with interviews in April 2023. The application should include a covering letter, the candidate's CV and the candidate's academic plan. Candidates will be expected to make a 5–10-minute presentation of their academic plan at the interview.

Dr Damon Scales, Dr Niall Ferguson, and Dr Andrew Baker

Academic plan template

Name of candidate:-

Hospital:-

Primary Supervisor (if known):-

1. Overall goals:-

2. Overview of activities:-

Research-

Educational-

Quality improvement / patient safety-

Clinical-

3. Plan for academic training / higher degrees

[state here your plans for which degrees you intend to undertake during the Associate position including title of course, University, Supervisors]

a. courses planned

b. courses completed

4. Academic work plan(s)

a. Project 1

Title-

Hypothesis / research / clinical questions-

Proposed methods-

Funding-

Timelines-

Current stage-

Write up -

Funding-

Supervisor(s)-

b. Project 2

Title-
Hypothesis / research / clinical questions-
Proposed methods-
Funding-
Timelines-
Current stage-
Write up -
Funding-
Supervisor(s)-
[add further projects as necessary]

6. Back-burner – lower priority projects

a. Project 1

Title-
Hypothesis / research / clinical questions-
Proposed methods-
Funding-
Timelines-
Current stage-
Write up -
Funding-
Supervisor(s)-
[add further projects as necessary]

[add more sections as necessary]

7. Grants / Awards

- a. In preparation
[include title, amount, supervisor]
- b. Under review
[include title, amount, supervisor]
- c. Awarded
[include title, amount, supervisor]

8. Publications / academic outputs

9. Presentations

10. Future employment plans

11. Primary supervisor and mentorship committee membership